



SAFETY **Dee Cramer - Safety Policy**

Thanks for being part of the Dee Cramer Family.

In 2017 Dee Cramer celebrated our 80th year in business. One of the foundations that has allowed us to be successful and prosper over this time is our people. This is embodied in our tagline Dedicated People Delivering Quality. The most important part of that is PEOPLE.

No job is so important that it can't be done in a safe and healthy manner. While being productive and efficient has also been a foundation of our success, it is not acceptable to perform work in an unsafe manner that risks injury to you or any of your co-workers.

We are committed to providing resources to ensure that safe working practices are utilized by everyone every day. These resources will include effective toolbox talks, proactive training and education, ongoing early identification of hazardous conditions, proper tools (with proper training) and PPE bags and communication of hazards or conditions that need to be addressed based on the changing conditions of each job.

In addition, in 2023 Dee Cramer produced and implemented a new safety orientation video for new employees. Because Dee Cramer is a family business, it is important to us that each member of the Dee Cramer Family return home to their family every night in good health.

Our goal is zero. Zero injuries and incidents. This is being accomplished within our industry by companies that have more hours than we perform and certainly can be accomplished by us with the quality people that we have in place to perform the work that we do.

The goal is not outside our reach.

However, it starts with you.



Matthew D. Cramer, President



Jim Spaulding, Safety Director